

## CORPORATE SUSTAINABILITY STATEMENT

Winslow is committed to protect and enhance the environment in which we operate; we firmly believe that sustainability is an integral part of what we do in terms of our actions, and we seek to incorporate environmental & sustainability principles and practices as fundamental components of our business.

We will consult, listen and respond when interacting with the community, our clients, stakeholders and those who work with us.

We will continue to measure our commercial footprints in terms of carbon emissions, reduce and report where appropriate, our environmental performance to ensure transparency across our business activities.

We will integrate sustainability principles into all aspects of project design and delivery considering the environment, social and economic outcomes.

We will integrate resource efficiency into design and delivery to reduce the use of energy, water, waste to minimise our impact on the environment.

We will identify sustainability requirements in the procurement process to minimise risk and maximise opportunities.

We will conduct relevant and timely education and training to ensure continual improvement of team members' awareness, skills and knowledge of sustainability principles and practices are maintained.

We recognise our wider corporate social responsibilities as being fundamental to our long term sustainability and growth.

We will continue to reinforce our commitment to act ethically and contribute to the economic development while accepting responsibility to our employees and their families, the community and the environment.

We are committed to achieving strong sustainable outcomes in partnership with the community, our clients, stakeholders and other interested parties leaving a positive legacy.

TREVOR LOCKWOOD
Chief Executive Officer

Date: 01/04/2023









